

**Policy Number: REC005**

**Policy Date: 04/15/2023 Revision:**

**Policy Name:** Player Behavior, Conduct and Expectations.

**General:**

Once you make a commitment to Pike Soccer, you thereby agree to abide by the policies set forth by the club and your respective team. The commitment is per season, Fall - August through December and Spring - February through May

A key ingredient in the success of our Recreational Program is clear, concise and consistent communication between the association, its teams, coaches, players and parents. This agreement is one way of both explaining and gaining agreement with our expectations of you, as a member of Pike Soccer.

Should any conflict arise between the team and a player, the team coach, under the direction of and with input from the Director of Coaching, will be responsible to make decisions for the overall welfare of the team and players. Decisions will only be made after gathering all relevant information and upon consulting with all parties involved.

Our coaches will always seek to make the best decisions possible for the players and team. Players and coaches must agree to work as a team. Ultimate decisions as to playing time, positions, formation, discipline, suspensions and terminations from team will be made by staff, and based on the coach's and club's expectations and objective

**Pike Soccer Player Recreational Expectations Include:**

- General
  - Conduct yourself and representing the club in a respectable manner at all times
  - Be honest and reliable at all times
  - Maintain good grades and behavior in school
  - Maintain a healthy lifestyle and team-oriented attitude
  - No use of drugs, tobacco, alcohol or any prohibited substances (violation may result in suspension or dismissal from the club)
  - Display sportsmanship and fair play towards the team, opponent, referees and coaches at all times
  - Keep a positive presence on social media platforms
  - No use of profanity
  - Dedicate yourself to your development by work outside of team training sessions.
  - Accept discipline from coach as to playing time, suspensions or termination from team
  - Do what is in the best interest of the team
  - Bullying will not be tolerated
    - Players will receive one warning, any other offenses will result in removal from the team and possibly expulsion from the club with NO refund.

- Training
  - Arrive prepared! Arrive at least 15 minutes prior to the start of the training session
  - Notify the Coach in advance via phone and email of any expected tardiness or absence from any training session
  - Attend, to the greatest extent possible, all training sessions
  - Wear only designated training attire, with appropriate equipment in proper condition (cleats, shin guards, properly inflated and sized ball, etc.)
  - Maintain a positive mental attitude towards training
  - Direct your full attention to coaches or trainers when they are speaking
  - Be supportive and positive towards their teammates
  - Commit to giving 100% effort during training
  - ALWAYS LEAVE A CLEAN BENCH AREA!
  
- Games
  - Arrive prepared! Arrive early, as requested by the Coach.
  - Notify the Coach in advance via phone and email of any expected tardiness or absence from any game
  - Attend, to the greatest extent possible, all games. Your team depends on you.
  - Wear only designated pre-game warmup and game uniform attire, with appropriate equipment in proper condition (cleats, shin guards, properly inflated and sized ball, etc.)
  - Maintain a positive mental attitude towards games and be ready to compete
  - Direct your full attention to coaches or trainers when they are speaking.
  - Do not question a referee's decision by word or gesture.
  - Always be respectful of opposing players, coaches, fans and referees.
  - Shake hands with the opposing team and coaches after each game.
  - Be supportive and positive towards their teammates.
  - Commit to giving 100% effort during games.
  - Personally, speak with the coach in regards to any game situation concerns (i.e., playing time, positions, etc.)
  - ALWAYS LEAVE A CLEAN BENCH AREA!

**Disciplinary Action:**

Our attempt in this policy is to present in clear detail the expectations of you as a player of Pike Soccer. If you are ever uncertain about any of the rules and regulations, please ask your team coach or the Director of Coaching. Knowing and understanding these responsibilities and policies will help ensure that your participation in the club will be positive for you, your team and your coach. **We have high expectations of our coaches, the club, the parents and players.**

We believe behavior is so crucial to team success or failure that a willingness to abide by agreed upon values is indeed a qualification for membership. When players refuse to abide by these expectations, they are in effect deciding not to be on the team. Players that are allowed to remain in spite of their behavior will undermine the team's morale and performance as well as the club's image and reputation of excellence in character. Pike Soccer coaches and Staff will not permit this to happen!

If disciplinary action is necessary, the following steps will be taken:

1. The Coach will discuss the problem directly and privately with the player with the understanding that the problem will be corrected immediately. The Coach will also inform the Director of Coaching of the situation.
2. The Coach will communicate with the player's parents to discuss the problem and lack of response on the part of the player. At this point in time, the parents will have the opportunity to be involved with the process of correcting the problem. This will be done in private and without the knowledge of other parents and players.
3. If the problem continues, the Director of Coaching may temporarily suspend the player. If the situation warrants, the Director of Coaching may recommend to the Board the permanent dismissal (expulsion) from the club. The parents will be notified by the Board of the decision.
4. The parents of any player recommended for removal from the club may request the opportunity to meet with the Board and/or Director of Coaching.
5. Serious infractions that may warrant immediate suspension or dismissal from the club include but are not limited to the following:
  - a. Violence, abuse, theft, and dishonesty.
  - b. Drug, alcohol and tobacco use.
  - c. Behavior that brings serious disrepute to Pike Soccer

Our club strives to maintain a national reputation of excellence and this policy has been established to make our environment more professional, enjoyable and safe for everyone.

I acknowledge that I / we have received a Pike Soccer Recreational Player Behavior, Conduct and Expectations Policy, and agree to abide by this guidance. I will not compromise myself in such a way as to do harm to Pike Soccer, knowing that players may be dismissed from participation, with possible loss of payment or dues, for violent conduct or unsportsmanlike behavior on or off the field of play.

Team & Coach: \_\_\_\_\_

Player Printed Name: \_\_\_\_\_

Player Signature: \_\_\_\_\_

Parent Signature: \_\_\_\_\_

Date: \_\_\_\_\_